

## **Bridport Town Council**

### **Ethical Decision-Making Policy**

In the context of Bridport Town Council, ethical decisions and behaviour are those which, when undertaken by either council employees or elected councillors, avoids harm and enhances the wellbeing of Bridport residents in their role as global citizens.

This wellbeing has many dimensions, including, but not limited to:

- Economic wellbeing
- Social wellbeing
- Physical and mental health
- Legal & regulatory obligations
- Climatic and environmental consequences
- Human Rights enhancement
- The wellbeing of other global citizens and future generations

There will be occasions when two or more of these dimensions appear to be in conflict. On such occasions, the person acting will need to make a balanced judgement as to the greater good.

The Council's ethical decision matrix (see p2) highlights the most obvious considerations when considering decisions.

This policy was agreed by Bridport Town Council on 30 March 2021

## Bridport Town Council Ethical Decision Matrix

If the decision is not likely to involve a transaction in excess of £5,000 or is a minor non-financial one, then the points below should be considered but the matrix need not be completed.

**Scoring: highest scoring represents most negative ethical impact or lowest compliance with ethical policy.**

Question	Option 1				
Score the negative impact the decision could have on people, locally and/or globally.	<table border="1" style="display: inline-table;"> <tr> <td style="width: 20px; text-align: center;">1</td> <td style="width: 20px; text-align: center;">2</td> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">4</td> </tr> </table>	1	2	3	4
1	2	3	4		
Comments:					
Score the negative impact the decision could have on future generations – economically, socially or environmentally.	<table border="1" style="display: inline-table;"> <tr> <td style="width: 20px; text-align: center;">1</td> <td style="width: 20px; text-align: center;">2</td> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">4</td> </tr> </table>	1	2	3	4
1	2	3	4		
Comments:					
Score the negative environmental impact the decision could have in the short term.	<table border="1" style="display: inline-table;"> <tr> <td style="width: 20px; text-align: center;">1</td> <td style="width: 20px; text-align: center;">2</td> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">4</td> </tr> </table>	1	2	3	4
1	2	3	4		
Comments:					
Score the negative economic impact the decision could have on local people.	<table border="1" style="display: inline-table;"> <tr> <td style="width: 20px; text-align: center;">1</td> <td style="width: 20px; text-align: center;">2</td> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">4</td> </tr> </table>	1	2	3	4
1	2	3	4		
Comments:					
Score the contractor as a living wage employer. (1=living wage employer, 4=not)	<table border="1" style="display: inline-table;"> <tr> <td style="width: 20px; text-align: center;">1</td> <td style="width: 20px; text-align: center;">4</td> </tr> </table>	1	4		
1	4				
Score the decision against the human rights standards of the Bridport Citizens' Charter. (1=most compliant, 4=least compliant)	<table border="1" style="display: inline-table;"> <tr> <td style="width: 20px; text-align: center;">1</td> <td style="width: 20px; text-align: center;">2</td> <td style="width: 20px; text-align: center;">3</td> <td style="width: 20px; text-align: center;">4</td> </tr> </table>	1	2	3	4
1	2	3	4		
Comments:					
Score (least ethical 24, most ethical 6)					