

# Workspace & employment needs survey for businesses

## Response 1

### Respondent Details

Information	
<b>Respondent Number:</b> 1	<b>Respondent ID:</b> 256751519
<b>Date Started:</b> 29/10/2024 16:45:13	<b>Date Ended:</b> 29/10/2024 16:52:35
<b>Time Taken:</b> 7 minutes 22 seconds	<b>Translation:</b> English
<b>IP Address:</b> 193.237.6.117	<b>Country:</b> United Kingdom

### About your business

<b>Q1. How would you describe your business?</b>
<b>Other (please specify):</b> Non profit company ltd by guarantee and fully registered charity
<b>Q2. What sector do you operate in?</b>
<b>Other (please specify):</b> Arts and Culture
<b>Q3. What type of premises does your business operate from?</b>
Remote/Home working

### About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> All professional self employed
<b>Full time equivalent</b> 3
<b>Q5. What percentage of your employees is under the age of 30?</b>
More than 25%
<b>Q6. How long has your business operated in the BLAP area?</b>
More than 10 years
<b>Q7. Where is your business located?</b>
<b>Other (please specify):</b> home premises in outlying hamlet from Bridport

### Workspace provision

Q8. Does your current premises meet your business needs?

Yes - skip to the next section

Q9. What are your needs for a new premises?

Other (please specify):  
I don't need a new premises but more flexible spaces for meetings/networking/planning that are not cafes would be useful as long as not too expensive

Q10. What are the specific issues preventing a move?

Other (please specify):  
Don't want to move but see above

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

No

Q12. How long have you been looking for new premises?

Not applicable

Q13. Do you think there is a lack of workspace availability in the area?

No

**Tell us why you gave this answer, if you wish.**

From the knowledge I have there is very little flexible reasonably priced working space other than traditional hall spaces and cafes

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

**Other arrangement (please specify):**  
working from home

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

na

Q17. Do you expect to renew your lease and for how long?

No

**If yes, for how long?**

na

Q18. Do you find it easy to renegotiate your lease terms?

Not applicable

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Not applicable

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Other (please specify):  
Project by project basis

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Not applicable

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

No

### Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?				X
Do you find you need to provide new employees with training and new skills?				X
Do you provide training in-house?				X
Have you accessed any grants/funding for skills development for your team?				

**If you have accessed grants/funding, from who?**

Not sure I can answer this with the above questions but working in arts and culture, particularly theatre, I will generally work with self employed professionals from London or those whom I know have had good experience and are highly skilled.

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Other (please specify):  
As I work at home we have insulated the house and added solar panels. My husband also works from home as a self employed film maker and photographer

Q34. Do you have any existing support on decarbonising your business operations?

Not applicable

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Survey results

Enter your email address here  
tina@operacircus.co.uk



# Response 2

## Respondent Details

Information	
<b>Respondent Number:</b> 2	<b>Respondent ID:</b> 257142596
<b>Date Started:</b> 04/11/2024 12:29:45	<b>Date Ended:</b> 04/11/2024 12:38:58
<b>Time Taken:</b> 9 minutes 13 seconds	<b>Translation:</b> English
<b>IP Address:</b> 92.41.165.131	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business

Q2. What sector do you operate in?
<b>Other (please specify):</b> Education and Training

Q3. What type of premises does your business operate from?
Remote/Home working

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 2
<b>Full time equivalent</b> 2.0

Q5. What percentage of your employees is under the age of 30?
0%

Q6. How long has your business operated in the BLAP area?
1-5 years

Q7. Where is your business located?
<b>Other (please specify):</b> Home/Online

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

More space

More flexible use of the premises

Lower rents

Tenure/Long-term security

Better access for workers or customers

Transport links

Q10. What are the specific issues preventing a move?

Cost of utilities

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Yes

Q12. How long have you been looking for new premises?

1 - 2 years

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**

Lack of affordable workspace

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

No

Q16. How many years are remaining on your current lease?

n/a

Q17. Do you expect to renew your lease and for how long?

No

Q18. Do you find it easy to renegotiate your lease terms?

No

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Unsure

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Fixed-term

Q21. Are you a living wage employer?

Unsure

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Live locally

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

Yes - Please specify

**If yes, please specify**  
consultants with teaching qualifications



### Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?	X			
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?	X			

If you have accessed grants/funding, from who?  
Exeter University

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Renewable suppliers

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Support and advice

Survey results

Enter your email address here  
p.card@soton.ac.uk



# Response 3

## Respondent Details

Information	
<b>Respondent Number:</b> 3	<b>Respondent ID:</b> 257250789
<b>Date Started:</b> 05/11/2024 10:44:15	<b>Date Ended:</b> 05/11/2024 10:51:37
<b>Time Taken:</b> 7 minutes 21 seconds	<b>Translation:</b> English
<b>IP Address:</b> 78.141.50.46	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business

Q2. What sector do you operate in?
<b>Other (please specify):</b> media

Q3. What type of premises does your business operate from?
Remote/Home working

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 1
<b>Full time equivalent</b> 1

Q5. What percentage of your employees is under the age of 30?
0%

Q6. How long has your business operated in the BLAP area?
More than 10 years

Q7. Where is your business located?
Farm/Rural business park

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

Other (please specify):  
shared space with other independent workers

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Unsure

Q12. How long have you been looking for new premises?

Under 1 year

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**  
a lack of rentable desk space along the lines of LSI (which wasn't great for accoustics when making calls)

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Other arrangement (please specify):  
working from home

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

0

Q17. Do you expect to renew your lease and for how long?

No

**If yes, for how long?**  
work from home - no lease

Q18. Do you find it easy to renegotiate your lease terms?

Not applicable

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Other (please specify):  
not applicable

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Live locally

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

Not applicable

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?				X
Do you find you need to provide new employees with training and new skills?				X
Do you provide training in-house?				X
Have you accessed any grants/funding for skills development for your team?				X

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

Not applicable

Q35. Have you benefited from any sustainability grants schemes?

No

# Response 4

## Respondent Details

Information	
<b>Respondent Number:</b> 4	<b>Respondent ID:</b> 257271549
<b>Date Started:</b> 05/11/2024 12:35:23	<b>Date Ended:</b> 05/11/2024 12:37:34
<b>Time Taken:</b> 2 minutes 11 seconds	<b>Translation:</b> English
<b>IP Address:</b> 217.168.253.38	<b>Country:</b> United Kingdom

## About your business

<b>Q1. How would you describe your business?</b>
Independent business
<b>Q2. What sector do you operate in?</b>
Professional services, including healthcare
<b>Q3. What type of premises does your business operate from?</b>
Office

## About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> 1
<b>Full time equivalent</b> 1
<b>Q5. What percentage of your employees is under the age of 30?</b>
0%
<b>Q6. How long has your business operated in the BLAP area?</b>
First year
<b>Q7. Where is your business located?</b>
Town centre/High street

## Workspace provision

<b>Q8. Does your current premises meet your business needs?</b>
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

Lower rents

Q10. What are the specific issues preventing a move?

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

No

Q12. How long have you been looking for new premises?

Not yet started

Q13. Do you think there is a lack of workspace availability in the area?

Yes

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Unsure

Q15. Is your rent affordable for your business?

No

Q16. How many years are remaining on your current lease?

0

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

Q18. Do you find it easy to renegotiate your lease terms?

No

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training



Q20. What type of contract(s) do you offer to employees?

Permanent

Q21. Are you a living wage employer?

No

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Live locally

Q24. Do your employees take public transport or private transport?

Mostly public transport

Q25. Is there suitable parking for your employees?

No

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Easy

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

Yes - Please specify

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

# Response 5

## Respondent Details

Information	
<b>Respondent Number:</b> 5	<b>Respondent ID:</b> 257703025
<b>Date Started:</b> 10/11/2024 06:27:45	<b>Date Ended:</b> 10/11/2024 06:32:51
<b>Time Taken:</b> 5 minutes 6 seconds	<b>Translation:</b> English
<b>IP Address:</b> 2a02:c7e:2f6d:6800:38bd:fa2c:ccc2:be63	<b>Country:</b> United Kingdom

## About your business

<b>Q1. How would you describe your business?</b>
Independent business
<b>Q2. What sector do you operate in?</b>
Professional services, including healthcare
<b>Q3. What type of premises does your business operate from?</b>
Office

## About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> 40
<b>Full time equivalent</b> 20
<b>Q5. What percentage of your employees is under the age of 30?</b>
Less than 5%
<b>Q6. How long has your business operated in the BLAP area?</b>
More than 10 years
<b>Q7. Where is your business located?</b>
Town centre/High street

## Workspace provision

<b>Q8. Does your current premises meet your business needs?</b>
Yes - skip to the next section

Q13. Do you think there is a lack of workspace availability in the area?

Yes

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Freehold

Q18. Do you find it easy to renegotiate your lease terms?

Not applicable

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Q21. Are you a living wage employer?

Unsure

Q22. Can/do your workers work remotely?

Yes - they have the option to work remotely, but most do not

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Difficult

Q27. Do you find understaffing a problem?

Yes

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?		X		
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

# Response 6

## Respondent Details

Information	
<b>Respondent Number:</b> 6	<b>Respondent ID:</b> 257798927
<b>Date Started:</b> 11/11/2024 15:34:43	<b>Date Ended:</b> 11/11/2024 15:39:23
<b>Time Taken:</b> 4 minutes 40 seconds	<b>Translation:</b> English
<b>IP Address:</b> 82.132.234.130	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business
Q2. What sector do you operate in?
Retail
Q3. What type of premises does your business operate from?
Workshop/Unit

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 1
<b>Full time equivalent</b> 1
Q5. What percentage of your employees is under the age of 30?
0%
Q6. How long has your business operated in the BLAP area?
5-10 years
Q7. Where is your business located?
Trading/Industrial estate

## Workspace provision

Q8. Does your current premises meet your business needs?
Yes - skip to the next section

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

No

Q12. How long have you been looking for new premises?

Not applicable

Q13. Do you think there is a lack of workspace availability in the area?

Don't know

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

4

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**  
5 years

Q18. Do you find it easy to renegotiate your lease terms?

Yes

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Seasonal

Q21. Are you a living wage employer?

Unsure

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Live locally

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?	X			
Do you find you need to provide new employees with training and new skills?			X	
Do you provide training in-house?			X	
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No



## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Survey results

**Enter your email address here**  
boydsbikes@gmail.com

# Response 7

## Respondent Details

Information	
<b>Respondent Number:</b> 7	<b>Respondent ID:</b> 257803443
<b>Date Started:</b> 11/11/2024 16:05:12	<b>Date Ended:</b> 11/11/2024 16:09:23
<b>Time Taken:</b> 4 minutes 10 seconds	<b>Translation:</b> English
<b>IP Address:</b> 51.6.208.25	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Other (please specify):
Q2. What sector do you operate in?
Other (please specify):
Q3. What type of premises does your business operate from?
Remote/Home working

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 3
<b>Full time equivalent</b> 1
Q5. What percentage of your employees is under the age of 30?
0%
Q6. How long has your business operated in the BLAP area?
More than 10 years
Q7. Where is your business located?
Other (please specify):

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

More space

More secure premises

Q10. What are the specific issues preventing a move?

On-site storage

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Yes

Q12. How long have you been looking for new premises?

1 - 2 years

Q13. Do you think there is a lack of workspace availability in the area?

Yes

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

No

Q17. Do you expect to renew your lease and for how long?

No

Q18. Do you find it easy to renegotiate your lease terms?

Not applicable

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Live locally

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Not applicable

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Very difficult

Q27. Do you find understaffing a problem?

Yes

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?		X		
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Renewable suppliers

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

# Response 8

## Respondent Details

Information	
<b>Respondent Number:</b> 8	<b>Respondent ID:</b> 257811897
<b>Date Started:</b> 11/11/2024 17:17:07	<b>Date Ended:</b> 11/11/2024 17:23:12
<b>Time Taken:</b> 6 minutes 5 seconds	<b>Translation:</b> English
<b>IP Address:</b> 87.74.227.163	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business
Q2. What sector do you operate in?
Retail
Q3. What type of premises does your business operate from?
Workshop/Unit

## About your business

Q6. How long has your business operated in the BLAP area?
More than 10 years
Q7. Where is your business located?
Trading/Industrial estate

## Workspace provision

Q8. Does your current premises meet your business needs?
Yes - skip to the next section

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?
Lease
Q15. Is your rent affordable for your business?
Yes

Q16. How many years are remaining on your current lease?

2

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**  
3 years

Q18. Do you find it easy to renegotiate your lease terms?

Yes

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Zero-hours

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Very easy

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?	X			
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

Yes - please specify

---

**If yes, please specify:**  
 Bridport Business  
 ERA Entertainment Retail Association

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Renewable suppliers

Q34. Do you have any existing support on decarbonising your business operations?

No

---

**If not, would you welcome advice on decarbonisation, and support to apply for subsidies?**  
 No

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details



Q36. What would you like to be contacted about?

Survey results

**Enter your email address here**  
thecrew@clocktowerrecords.co.uk

# Response 9

## Respondent Details

Information	
<b>Respondent Number:</b> 9	<b>Respondent ID:</b> 257886619
<b>Date Started:</b> 12/11/2024 13:12:24	<b>Date Ended:</b> 12/11/2024 13:23:00
<b>Time Taken:</b> 10 minutes 35 seconds	<b>Translation:</b> English
<b>IP Address:</b> 164.39.202.60	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
<b>Other (please specify):</b> Trading Estate

Q2. What sector do you operate in?
<b>Other (please specify):</b> We have tenants in at least 3 of the above sectors

Q3. What type of premises does your business operate from?
<b>Other (please specify):</b> All of the above!

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> Two
<b>Full time equivalent</b> -

Q5. What percentage of your employees is under the age of 30?
0%

Q6. How long has your business operated in the BLAP area?
More than 10 years

Q7. Where is your business located?
Town centre/High street

## Workspace provision

Q8. Does your current premises meet your business needs?

No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

More flexible use of the premises

Tenure/Long-term security

Q10. What are the specific issues preventing a move?

Cost of utilities

Other (please specify):

We have been planning a development and regeneration scheme that will create 12,000 sq ft of new commercial space but planning delays and hurdles have caused our plans to be delayed for some 15 years

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

No

Q12. How long have you been looking for new premises?

More than 5 years

**Tell us about this experience, if you wish**

Not looking for new premises but regenerating and improving the existing estate

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**

The real answer is 'it depends' on the type of business useage - for example there is a lack of office space but we don't see a great demand for office space

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Freehold

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

We don't have a lease but we do issue and grant a lot of leases!

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**

Generally our tenants are granted a 12 month lease

Q18. Do you find it easy to renegotiate your lease terms?

No

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Other (please specify):  
Not applicable

Q21. Are you a living wage employer?

Unsure

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Unsure

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?				X
Do you find you need to provide new employees with training and new skills?				X
Do you provide training in-house?				X
Have you accessed any grants/funding for skills development for your team?				X

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

Yes

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Survey results

**Enter your email address here**  
hayward@stmichaelsbridport.co.uk

# Response 10

## Respondent Details

Information	
<b>Respondent Number:</b> 10	<b>Respondent ID:</b> 257961534
<b>Date Started:</b> 13/11/2024 06:03:51	<b>Date Ended:</b> 13/11/2024 06:11:45
<b>Time Taken:</b> 7 minutes 54 seconds	<b>Translation:</b> English
<b>IP Address:</b> 2a0d:3344:125:1510:7806:2168:5335:d4a4	<b>Country:</b> United Kingdom

## About your business

<b>Q1. How would you describe your business?</b>
<b>Other (please specify):</b> Design consultancy
<b>Q2. What sector do you operate in?</b>
<b>Other (please specify):</b> Construction
<b>Q3. What type of premises does your business operate from?</b>
Office

## About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> 2 <b>Full time equivalent</b> 2
<b>Q5. What percentage of your employees is under the age of 30?</b>
0%
<b>Q6. How long has your business operated in the BLAP area?</b>
1-5 years
<b>Q7. Where is your business located?</b>
Town centre/High street

## Workspace provision

Q8. Does your current premises meet your business needs?

Yes - skip to the next section

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

No

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**  
We were lucky to find our office but there wasn't any choice.

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

3

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**  
Maybe 5 years

Q18. Do you find it easy to renegotiate your lease terms?

Unsure

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Unsure

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Other (please specify):  
Free lance workers

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Travel from elsewhere

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

No

**Employment, Recruitment, and Training**

Q26. Do you find it easy to recruit new employees?

Very difficult

Q27. Do you find understaffing a problem?

Yes

Q28. Do employees need formal qualifications to work in your business?

Yes - Please specify

---

**If yes, please specify**  
They need to be an architect or studying to be one.

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?		X		
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?			X	
Have you accessed any grants/funding for skills development for your team?		X		

**Employment, Recruitment, and Training**

Q30. Are you a member of the chamber of commerce?

No



Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

**If not, would you welcome advice on decarbonisation, and support to apply for subsidies?**

Yes... although as a consultancy business practice is less of an issue, I'm trying to learn more about sustainable design practices.

Q35. Have you benefited from any sustainability grants schemes?

No

# Response 11

## Respondent Details

Information	
<b>Respondent Number:</b> 11	<b>Respondent ID:</b> 258496255
<b>Date Started:</b> 18/11/2024 14:14:25	<b>Date Ended:</b> 18/11/2024 14:20:11
<b>Time Taken:</b> 5 minutes 45 seconds	<b>Translation:</b> English
<b>IP Address:</b> 92.23.63.233	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business
Q2. What sector do you operate in?
Leisure & Tourism
Q3. What type of premises does your business operate from?
Workshop/Unit

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 3
<b>Full time equivalent</b> -
Q5. What percentage of your employees is under the age of 30?
0%
Q6. How long has your business operated in the BLAP area?
5-10 years
Q7. Where is your business located?
Farm/Rural business park

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

Lower rents

Tenure/Long-term security

Better access for workers or customers

Transport links

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Yes

Q12. How long have you been looking for new premises?

1 - 2 years

Q13. Do you think there is a lack of workspace availability in the area?

Yes

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

No

Q16. How many years are remaining on your current lease?

7

Q17. Do you expect to renew your lease and for how long?

No

Q18. Do you find it easy to renegotiate your lease terms?

No

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Zero-hours

Q21. Are you a living wage employer?

No

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Travel from elsewhere

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Very difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?		X		
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?	X			

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Renewable suppliers

Investing in sustainable transportation

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

# Response 12

## Respondent Details

Information	
<b>Respondent Number:</b> 12	<b>Respondent ID:</b> 258820432
<b>Date Started:</b> 21/11/2024 06:13:44	<b>Date Ended:</b> 21/11/2024 06:19:32
<b>Time Taken:</b> 5 minutes 48 seconds	<b>Translation:</b> English
<b>IP Address:</b> 2a00:23c6:958e:5e01:4027:482e:63a1:8a68	<b>Country:</b> United Kingdom

## About your business

<b>Q1. How would you describe your business?</b>
Independent business
<b>Q2. What sector do you operate in?</b>
Professional services, including healthcare
<b>Q3. What type of premises does your business operate from?</b>
Office

## About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> 40
<b>Full time equivalent</b> 20
<b>Q5. What percentage of your employees is under the age of 30?</b>
Less than 5%
<b>Q6. How long has your business operated in the BLAP area?</b>
More than 10 years
<b>Q7. Where is your business located?</b>
Town centre/High street

## Workspace provision

<b>Q8. Does your current premises meet your business needs?</b>
Yes - skip to the next section

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

No

Q13. Do you think there is a lack of workspace availability in the area?

Don't know

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Freehold

Q18. Do you find it easy to renegotiate your lease terms?

Not applicable

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Fixed-term

Zero-hours

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?	X			
Do you find you need to provide new employees with training and new skills?		X		
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

Yes

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

Yes - please specify

**If yes, please specify:**

National Association for our industry

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Renewable suppliers

Q34. Do you have any existing support on decarbonising your business operations?

No



Q35. Have you benefited from any sustainability grants schemes?

No

# Response 13

## Respondent Details

Information	
<b>Respondent Number:</b> 13	<b>Respondent ID:</b> 259475226
<b>Date Started:</b> 29/11/2024 14:32:56	<b>Date Ended:</b> 29/11/2024 14:38:43
<b>Time Taken:</b> 5 minutes 47 seconds	<b>Translation:</b> English
<b>IP Address:</b> 2a00:23c6:95d3:8501:a5dc:7ca3:f284:558e	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
<b>Other (please specify):</b> Sole Trader
Q2. What sector do you operate in?
Manufacturing/Industry
Q3. What type of premises does your business operate from?
Workshop/Unit

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 2
<b>Full time equivalent</b> -
Q5. What percentage of your employees is under the age of 30?
0%
Q6. How long has your business operated in the BLAP area?
1-5 years
Q7. Where is your business located?
<b>Other (please specify):</b> Currently working from home

## Workspace provision

Q8. Does your current premises meet your business needs?

No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

More space

More flexible use of the premises

Lower rents

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

Cost of utilities

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Unsure

Q12. How long have you been looking for new premises?

1 - 2 years

**Tell us about this experience, if you wish**

As an designer and maker I require a flexible workshop/studio space that is dry and clean. I am yet to find somewhere.

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**

The are large commercial units, and old run down industrial units. Bridport needs flexible spaces for small independant cretives.

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

**Other arrangement (please specify):**

NA. WFH

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

NA

Q17. Do you expect to renew your lease and for how long?

No

Q18. Do you find it easy to renegotiate your lease terms?

Not applicable

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Unsure

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Zero-hours

Q21. Are you a living wage employer?

Unsure

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Not applicable

Q24. Do your employees take public transport or private transport?

Not applicable

Q25. Is there suitable parking for your employees?

Not applicable

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

Not applicable

Q28. Do employees need formal qualifications to work in your business?

No

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?
No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?
No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?
No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?
No

Q35. Have you benefited from any sustainability grants schemes?
No

# Response 14

## Respondent Details

Information	
<b>Respondent Number:</b> 14	<b>Respondent ID:</b> 259618432
<b>Date Started:</b> 02/12/2024 14:29:26	<b>Date Ended:</b> 02/12/2024 14:34:46
<b>Time Taken:</b> 5 minutes 19 seconds	<b>Translation:</b> English
<b>IP Address:</b> 148.252.145.223	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business
Q2. What sector do you operate in?
Professional services, including healthcare
Q3. What type of premises does your business operate from?
Office

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 4
<b>Full time equivalent</b> 4
Q5. What percentage of your employees is under the age of 30?
0%
Q6. How long has your business operated in the BLAP area?
More than 10 years
Q7. Where is your business located?
Trading/Industrial estate

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

Lower rents

Other (please specify):  
Parking

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Unsure

Q12. How long have you been looking for new premises?

Under 1 year

Q13. Do you think there is a lack of workspace availability in the area?

Yes

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

No

Q16. How many years are remaining on your current lease?

1

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

Q18. Do you find it easy to renegotiate your lease terms?

Yes

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

Yes - they have the option to work remotely, but most do not

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

No

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Difficult

Q27. Do you find understaffing a problem?

Not applicable

Q28. Do employees need formal qualifications to work in your business?

Yes - Please specify

**If yes, please specify**  
Maths and English and a clean driving licence

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?		X		
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?		X		



## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

Yes

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Survey results

**Enter your email address here**  
Gavin@gdfs.co.uk

# Response 15

## Respondent Details

Information	
<b>Respondent Number:</b> 15	<b>Respondent ID:</b> 259681272
<b>Date Started:</b> 03/12/2024 08:36:52	<b>Date Ended:</b> 03/12/2024 08:47:17
<b>Time Taken:</b> 10 minutes 24 seconds	<b>Translation:</b> English
<b>IP Address:</b> 2a00:23c6:95de:401:c8d8:e5b7:b672:e80a	<b>Country:</b> United Kingdom

## About your business

<b>Q1. How would you describe your business?</b>
Independent business
<b>Q2. What sector do you operate in?</b>
<b>Other (please specify):</b> Furniture and Home Accessories Design
<b>Q3. What type of premises does your business operate from?</b>
Office

## About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> 1
<b>Full time equivalent</b> 1
<b>Q5. What percentage of your employees is under the age of 30?</b>
0%
<b>Q6. How long has your business operated in the BLAP area?</b>
More than 10 years
<b>Q7. Where is your business located?</b>
Town centre/High street

## Workspace provision

<b>Q8. Does your current premises meet your business needs?</b>
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

Lower rents

Tenure/Long-term security

More secure premises

Better access for workers or customers

Q10. What are the specific issues preventing a move?

Cost of utilities

On-site storage

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

No

Q12. How long have you been looking for new premises?

Not applicable

**Tell us about this experience, if you wish**

I have recently moved to a town centre studio space with 3 other designers (architect and textile designer). The previous space we had was great but did not attract passing customers (eg if we want to hold events), and was also badly heated/insulated meaning very high utility costs.

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**

No connectivity/shared forum or incentives. Most people work on laptops in cafes. There is a lot of empty space above shops in Bridport, for planning reasons unused. Asides from the homelessness issues this is a big problem. We need to retain our independent workers and give them workspace options. A collective space for 3D printing and other such swrvice would be of immense value also.

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

3

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**

Not sure yet

Q18. Do you find it easy to renegotiate your lease terms?

Unsure

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Other (please specify):  
Freelance

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Live locally

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

No

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

Yes - Please specify

**If yes, please specify**  
Design education usually BA level

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?	X			
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Renewable suppliers

Investing in sustainable transportation

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Survey results

**Enter your email address here**  
Acjpretty@gmail.com

# Response 16

## Respondent Details

Information	
<b>Respondent Number:</b> 16	<b>Respondent ID:</b> 259817820
<b>Date Started:</b> 04/12/2024 13:38:11	<b>Date Ended:</b> 04/12/2024 13:51:03
<b>Time Taken:</b> 12 minutes 51 seconds	<b>Translation:</b> English
<b>IP Address:</b> 193.237.230.64	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business
Q2. What sector do you operate in?
<b>Other (please specify):</b> Hotel, catering and manufacturing
Q3. What type of premises does your business operate from?
<b>Other (please specify):</b> Hotel premises, mobile catering units, looking for workshop.

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 15 <b>Full time equivalent</b> 10
Q5. What percentage of your employees is under the age of 30?
More than 25%
Q6. How long has your business operated in the BLAP area?
5-10 years
Q7. Where is your business located?
Town centre/High street

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

More space

Other (please specify):  
Workshops

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

Accessibility

On-site storage

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Unsure

Q12. How long have you been looking for new premises?

More than 5 years

**Tell us about this experience, if you wish**  
Have had name on 'waiting list' for trading estates for at least 9 years.

Q13. Do you think there is a lack of workspace availability in the area?

Don't know

**Tell us why you gave this answer, if you wish.**  
Not sure what work space is available

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

No

Q16. How many years are remaining on your current lease?

1

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**  
2 years.

Q18. Do you find it easy to renegotiate your lease terms?

No

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Seasonal

Other (please specify):

Uni students are employed on continuous flexible contracts for when back in the summer. Doubling our employees.

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

No

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Difficult

Q27. Do you find understaffing a problem?

Yes

Q28. Do employees need formal qualifications to work in your business?

Yes - Please specify

**If yes, please specify**

Kitchen staff must be qualified. Drivers must be qualified to tow trailers, mechanical staff qualified.



Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?			X	
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?			X	
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

**If not, would you welcome advice on decarbonisation, and support to apply for subsidies?**  
Yes

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Support and advice

Business workshop sessions

Survey results

**Enter your email address here**  
elementscateringsw@gmail.com

# Response 17

## Respondent Details

Information	
<b>Respondent Number:</b> 17	<b>Respondent ID:</b> 259993716
<b>Date Started:</b> 06/12/2024 12:02:24	<b>Date Ended:</b> 06/12/2024 12:33:08
<b>Time Taken:</b> 30 minutes 44 seconds	<b>Translation:</b> English
<b>IP Address:</b> 87.75.106.120	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business
Q2. What sector do you operate in?
Retail
Q3. What type of premises does your business operate from?
Shop

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 2
<b>Full time equivalent</b> -
Q5. What percentage of your employees is under the age of 30?
0%
Q6. How long has your business operated in the BLAP area?
More than 10 years
Q7. Where is your business located?
Town centre/High street

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

More flexible use of the premises

Lower rents

Tenure/Long-term security

Other (please specify):  
Parking for staff and customers

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Unsure

Q12. How long have you been looking for new premises?

Under 1 year

**Tell us about this experience, if you wish**

Found alternative premises, but lease not covered by the Landlord and Tenant Act 1945.  
Looked at purchasing, but properties too expensive.

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**

Can't find more suitable premises than existing one.

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

0

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**

6 years

Q18. Do you find it easy to renegotiate your lease terms?

No

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Q21. Are you a living wage employer?

No

Q22. Can/do your workers work remotely?

Yes - they do work remotely

Q23. Do your employees live locally or travel in from other areas?

Travel from elsewhere

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

No

Q28. Do employees need formal qualifications to work in your business?

No

### Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?			X	
Do you find you need to provide new employees with training and new skills?		X		
Do you provide training in-house?				X
Have you accessed any grants/funding for skills development for your team?		X		

## Employment, Recruitment, and Training

### Q30. Are you a member of the chamber of commerce?

Yes

### Q31. Are you a member of the Small Business Federation or other trade/sector associations?

Yes - please specify

**If yes, please specify:**  
FSB

## Sustainability

### Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

### Q34. Do you have any existing support on decarbonising your business operations?

No

**If not, would you welcome advice on decarbonisation, and support to apply for subsidies?**  
Yes if free

### Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

### Q36. What would you like to be contacted about?

Support and advice

Business workshop sessions

Survey results

**Enter your email address here**  
office@thedecoratorcentre.co.uk

# Response 18

## Respondent Details

Information	
<b>Respondent Number:</b> 18	<b>Respondent ID:</b> 260181176
<b>Date Started:</b> 09/12/2024 14:26:00	<b>Date Ended:</b> 09/12/2024 14:44:07
<b>Time Taken:</b> 18 minutes 7 seconds	<b>Translation:</b> English
<b>IP Address:</b> 217.33.43.210	<b>Country:</b> United Kingdom

## About your business

<b>Q1. How would you describe your business?</b>
Independent business
<b>Q2. What sector do you operate in?</b>
Leisure & Tourism
<b>Q3. What type of premises does your business operate from?</b>
<b>Other (please specify):</b> Holiday Park

## About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> 80
<b>Full time equivalent</b> 45
<b>Q5. What percentage of your employees is under the age of 30?</b>
More than 25%
<b>Q6. How long has your business operated in the BLAP area?</b>
More than 10 years
<b>Q7. Where is your business located?</b>
<b>Other (please specify):</b> Seaside Holiday Park

## Workspace provision

<b>Q8. Does your current premises meet your business needs?</b>
Yes - skip to the next section

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Freehold

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Fixed-term

Seasonal

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Both

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Difficult

Q27. Do you find understaffing a problem?

Yes

Q28. Do employees need formal qualifications to work in your business?

No

Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?				X
Do you find you need to provide new employees with training and new skills?	X			
Do you provide training in-house?	X			
Have you accessed any grants/funding for skills development for your team?		X		

### Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

Yes

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

Yes - please specify

**If yes, please specify:**  
Family Business UK and our Trade Association

### Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

Yes

Q33. If yes, what are you doing?

Renewable suppliers

Investing in sustainable transportation

Renewable installations

Retrofitting

Q34. Do you have any existing support on decarbonising your business operations?

Yes

Q35. Have you benefited from any sustainability grants schemes?

No

### Contact details



Q36. What would you like to be contacted about?

Support and advice

Business workshop sessions

Survey results

# Response 19

## Respondent Details

Information	
<b>Respondent Number:</b> 19	<b>Respondent ID:</b> 257394931
<b>Date Started:</b> 06/11/2024 12:52:39	<b>Date Ended:</b> 18/12/2024 15:55:26
<b>Time Taken:</b> 1011 hours 2 minutes 47 seconds	<b>Translation:</b> English
<b>IP Address:</b> 2a00:23c8:2e1e:1300:1cf:a73a:67bf:d5a2	<b>Country:</b> United Kingdom

## About your business

<b>Q1. How would you describe your business?</b>
Independent business
<b>Q2. What sector do you operate in?</b>
<b>Other (please specify):</b> Software Development
<b>Q3. What type of premises does your business operate from?</b>
Remote/Home working

## About your business

<b>Q4. How many employees do you have in your organisation?</b>
<b>Total number of workers</b> 40 <b>Full time equivalent</b> 30
<b>Q5. What percentage of your employees is under the age of 30?</b>
More than 25%
<b>Q6. How long has your business operated in the BLAP area?</b>
1-5 years
<b>Q7. Where is your business located?</b>
<b>Other (please specify):</b> Remote, I work from home

# Response 20

## Respondent Details

Information	
<b>Respondent Number:</b> 20	<b>Respondent ID:</b> 257898520
<b>Date Started:</b> 12/11/2024 14:39:20	<b>Date Ended:</b> 18/12/2024 15:57:08
<b>Time Taken:</b> 865 hours 17 minutes 47 seconds	<b>Translation:</b> English
<b>IP Address:</b> 87.75.106.120	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
Independent business
Q2. What sector do you operate in?
Retail
Q3. What type of premises does your business operate from?
Shop

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 2
<b>Full time equivalent</b> -
Q5. What percentage of your employees is under the age of 30?
0%
Q6. How long has your business operated in the BLAP area?
More than 10 years
Q7. Where is your business located?
Town centre/High street

## Workspace provision

Q8. Does your current premises meet your business needs?
No - Please expand on your experience in the next question

Q9. What are your needs for a new premises?

More flexible use of the premises

Lower rents

Better access for workers or customers

Other (please specify):  
insulation, Energy saving

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

On-site storage

Rent costs

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Unsure

Q12. How long have you been looking for new premises?

Under 1 year

**Tell us about this experience, if you wish**

Found a suitable place only to be told we had no protection to stay after the lease ran out in 6 years.  
Viewed another with the potential to buy, but was too expensive.  
Prefer to buy as less restrictions if properties were more affordable

Q13. Do you think there is a lack of workspace availability in the area?

Yes

**Tell us why you gave this answer, if you wish.**

have been looking, but nothing has come up which would be more suitable than where we are.

## Workspace contract

Q14. Do you have the freehold or a lease on your business premises?

Lease

Q15. Is your rent affordable for your business?

Yes

Q16. How many years are remaining on your current lease?

0

Q17. Do you expect to renew your lease and for how long?

Yes - please tell us more

**If yes, for how long?**

6 years

Q18. Do you find it easy to renegotiate your lease terms?

No

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Q21. Are you a living wage employer?

No

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Travel from elsewhere

Q24. Do your employees take public transport or private transport?

Mostly private transport

Q25. Is there suitable parking for your employees?

Yes

## Employment, Recruitment, and Training

Q26. Do you find it easy to recruit new employees?

Neither easy nor difficult

Q27. Do you find understaffing a problem?

Unsure

Q28. Do employees need formal qualifications to work in your business?

No

### Q29. About new employee skills and training

	Yes	No	Unsure	Not applicable
Do you find new employees have the skills they need?				X
Do you find you need to provide new employees with training and new skills?				X
Do you provide training in-house?				X
Have you accessed any grants/funding for skills development for your team?				X

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

Yes

Q31. Are you a member of the Small Business Federation or other trade/sector associations?

Yes - please specify

**If yes, please specify:**  
FSB

## Sustainability

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34

Q34. Do you have any existing support on decarbonising your business operations?

No

Q35. Have you benefited from any sustainability grants schemes?

No

## Contact details

Q36. What would you like to be contacted about?

Support and advice

Business workshop sessions

Survey results

**Enter your email address here**  
office@thedecoratorcentre.co.uk

# Response 21

## Respondent Details

Information	
<b>Respondent Number:</b> 21	<b>Respondent ID:</b> 259622674
<b>Date Started:</b> 02/12/2024 14:56:35	<b>Date Ended:</b> 18/12/2024 15:58:46
<b>Time Taken:</b> 385 hours 2 minutes 11 seconds	<b>Translation:</b> English
<b>IP Address:</b> 2a0a:ef40:136:9001:c402:db6e:2a09:6740	<b>Country:</b> United Kingdom

## About your business

Q1. How would you describe your business?
<b>Other (please specify):</b> Catering business

Q2. What sector do you operate in?
Hospitality

Q3. What type of premises does your business operate from?
<b>Other (please specify):</b> Currently no premises

## About your business

Q4. How many employees do you have in your organisation?
<b>Total number of workers</b> 1
<b>Full time equivalent</b> -

Q5. What percentage of your employees is under the age of 30?
0%

Q6. How long has your business operated in the BLAP area?
More than 10 years

Q7. Where is your business located?
<b>Other (please specify):</b> Currently no premises

## Workspace provision

Q9. What are your needs for a new premises?

More space

More flexible use of the premises

Tenure/Long-term security

Q10. What are the specific issues preventing a move?

Availability / quality of utilities

Q11. Are you looking to move to a different type of premises (ie, out of town centre, off of a trading estate)

Yes

Q12. How long have you been looking for new premises?

Under 1 year

Q13. Do you think there is a lack of workspace availability in the area?

Yes

## Workspace contract

Q19. If the government removes discounts for business rates will it affect your business?

Yes

## Employment, Recruitment, and Training

Q20. What type of contract(s) do you offer to employees?

Permanent

Q21. Are you a living wage employer?

Yes

Q22. Can/do your workers work remotely?

No

Q23. Do your employees live locally or travel in from other areas?

Live locally

## Employment, Recruitment, and Training

Q30. Are you a member of the chamber of commerce?

No



Q31. Are you a member of the Small Business Federation or other trade/sector associations?

No

## **Sustainability**

Q32. Have you taken any measures to decarbonise your business operations?

No - skip to Q34